



MEMORANDUM

**To:** Personnel File for Larry Wallace  
**CC:** Larry Wallace, Susan Willars  
**From:** Mike Geeslin  
**Date:** May 25, 2018  
**Re:** Close of Review

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This memo closes the process involving the review performed by the Travis County Attorney's Office (TCAO) of the work environment at Central Health and subsequent management actions taken by Central Health. Specifically, this review was performed following concerns expressed by an employee regarding the existence of a hostile work environment.

The details of the TCAO review or investigation are described in separate communication provided by the TCAO. Based on this review, no further action will be taken with Mr. Wallace. It was determined in the course of this review that a hostile work environment did not exist due to corrective action measures taken by Mr. Wallace. These actions and the related events are detailed in other communication maintained in personnel files.

Mr. Wallace has been very cooperative throughout this process. Following the TCAO review, additional notice regarding awareness of conduct along with other management recommendations provided by the TCAO were discussed on May 22, 2018, with Larry Wallace, Susan Lara Willars, and myself.

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