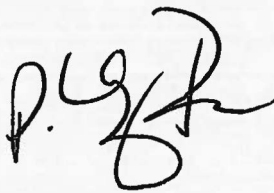


To: Susan Willars
From: Trish Young Brown
Date: November 30, 2016
Re: Conversation with [REDACTED]



As discussed with you on November 28, I spoke with [REDACTED] on November 18. The following summarizes the conversation that I initiated with [REDACTED]

- [REDACTED] has not had any unfavorable or troubling interactions with Larry Wallace over the last two years.
- She does observe that Larry is "friendly" and from time to time she has observed him placing a hand on a female coworkers arm or shoulder. She says she is sensitive to these matters and does pay close attention to him. She watches for looks from him that she may interpret as "a leer." She did not imply such "looks" were directed at her.
- She indicates she has never observed "predatory" behavior on his part.
- [REDACTED] also shared that she did not "like it" when [REDACTED] was working directly with Larry on a project and that she felt that Larry "liked working with pretty young employees."
- She then shared a verbal interaction with Larry that occurred approximately two years before, information she had not shared before. She stated that she "wrote this down" and "sent a note to her therapist." [REDACTED] relayed that at that time she was discussing with Larry that something had occurred workwise that had "screwed her up" (implying the work she was attempting to complete had gotten derailed or made difficult because of someone else's actions). [REDACTED] reported that Larry's response was, [REDACTED] everyone wants to screw you," he then paused and quickly followed with, "I should not have said that."