


# City of Port Arthur Memorandum

TO: Hon. John Beard, Councilmember      DATE: 10/23/09  
FROM: Dr. Albert T. Thigpen, IPMA-CP, Director of Human Resources   
RE: Mark Sokolow Ref. Final Pay

## COMMENT

The writer was requested to provide information on the calculation of Mr. Sokolow's final pay with regard to standard terminal sick pay pursuant to the Personnel Policy and as a result of City Council action on October 06, 2009. The calculations are as follows:

- A. Mr. Sokolow's hire date was 03/01/96; therefore, Sub-Section (E(5)) of Section 17-81 Sick Leave would apply which provides for individuals hired after January 01, 1996 to be paid for up to 480 hours of accumulated sick leave upon separation.

<u>Type of Pay</u>	<u>Hours</u>	<u>Pay Rate</u>	<u>Total</u>
Vacation 2009	220	\$60.4849	\$13,307.00
Vacation 2010	100	" "	\$ 6,049.00
Terminal Sick	480	" "	<u>\$29,033.00</u>
			\$48,389.00

- B. Pursuant to Ordinance 09-73 enacted by City Council Mr. Sokolow's final pay is calculated as follows:

<u>Type of Pay</u>	<u>Hours</u>	<u>Pay Rate</u>	<u>Total</u>
Vacation 2009	220	\$60.4849	\$13,307.00
Vacation 2010	100	" "	\$ 6,049.00
Terminal Sick	768	" "	<u>\$46,452.00</u>
			\$65,808.00

Pursuant to Section 4 of the ordinance Mr. Sokolow will provide transition assistance from October 16, 2009 (his separation date) to January, 2010.

Please advise should you need additional information.

C: Mayor and Council

"Remember, we are here to serve the citizens of Port Arthur."