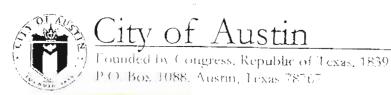


## Personnel Action

	r timeet.	Supremite	1.20, 200e	12 00 04	
Prepared:					
Effective:	07	/1	3/	09	
Entered:	1/	10	19	On	

Employee	Social Security Number	Last Name	First Name	Middle Name
Identification		curtis	MA++	
Job Change Reasons Check ONE Only	01 New Hire 02 Promotion 03 Demotion 04 Status Change 05 Transfer 06 Reassignment 07 Salary Adjustment 08 Temporary Adjustment 09 Skill-Based Increase 10 Longevity Increase	11 Market-Base Increas 12 Classification Chang 13 Work Week Change 14 Leave of Absence 15 FMLA LOA 16 Military LOA 17 Suspension 18 Inactive Temporary 19 Reinstatement 98 Performance Pay Ac	ge 20 Separation Reason: Check ONE Only	01 Resigned 02 Resigned No Rehire* 03 Terminated 04 Terminated No Rehire* 05 Retired 06 Work Complete 07 Deceased 08 Laid-Off *Requires City Manager Approval
Job Information	Department		Work Pho	one/Ext.
Enter Changes On Line Below Current	Position Number Title	Ayorand Ca		Staffing Level
Information				of workers
		Distribution	Attach Labor Distribution for	m for multiple labor distributions.
System	Job Status	Depi Unu	SubUnit Activity Func.  End Previous Action	uon Rpig Percent  Effective
Generated Information	FTE Base Week Current	Hire Adjusted Service Ber	nefit Category	Leave Category
Comments				
	Department Liatson Department	Date Date	HIRO Compensation/Emplo Director, Human Resource:	July 7/1/00
[ ]	Releasing Department (for Transfers	) Date	City Manager/Other	Date

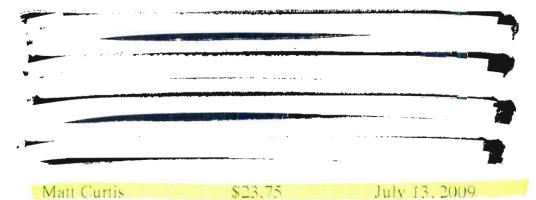


June 24, 2009

To: Randy Moore From: Lee Leffingwell

Re: Salaries

Below is the hourly wage for each employee in my office and begin date:



ha left grant

Thanks for your assistance.



## Personnel Action

	- Printed: August: 04, 2011 03:45:43	
Prepared:		
Effective:	08/14/11	
Entered:	8/18/1/2	

Employee	Social Security Number	Last Name	First Name	Middle Name	
Identification		Curtis	Matthew	Durkin	
Job Change Reasons Check ONE Only	01 New Hire 02 Promotion 03 Demotion 04 Status Change 05 Transfer 06 Reassignment 07 Salary Adjustment 08 Temporary Adjustment 09 Skill-Based Increase 10 Longevity Increase	11 Market-Based Increase 12 Classification Change 13 Work Week Change 14 Leave of Absence 15 FMLA LOA 16 Military LOA 17 Suspension 18 Inactive Temporary 19 Reinstatement 98 Performance Pay Adjustment	99 Other Job Change 20 Separation Reason: Check ONE Only	01 Resigned 02 Resigned No Rehire* 03 Terminated 04 Terminated No Rehire* 05 Retired 06 Work Complete 07 Deceased 08 Laid-Off *Requires City Manager Approval	
Job	Department		Work Ph	one/Ext.	
Information	41G010 Mayor And Co	puncil	974-204	3	
Enter Changes					
On Line Below	Position Number Titl	e		Staffing Level	
Current	100608 Cit	y Council Exec Assistant		01 Worker	
Information					
	Hourly Rate Salary	Grade Step Work Week En	nployee Class	FICA Exempt?	
	24.340 B.	36 40 02	Standard/Exempt	N OASDI	
	28.30			N Medicare	
	Location Lab	oor Distribution And	ach Labor Distribution fo	rm for multiple labor distributions.	
	U40400 515	50 4100 4107		100%	
	Fun	d Dept Unit	SubUnit Activity Fun	nction Rptg Percent %	
System	Job Status	Job Begin Job End	Previous Action	Effective	
Generated Information	A Active	04/18/2004	84 Across The	Board Inc Load 09/12/2010	
	FTE Base Week Curre	nt Hire Adjusted Service Benefit	Category	Leave Category	
	1.000 40 07/1	3/2009 07/13/2009 01 Sta	indard (30+ hours)	01 Standard (40)	
Comments					
	SAlary Adjustment Re utwided Usemo				
	0 0				
Approvals	Department Liaison	Low 8/1/	HRD Compensation/Em	ployment Date	
	Department	Date	Director, Human Resour	rces Department Date	
	Releasing Department (for Trans	fers) Date	City Manager/Other	Date	

Employee	Social Security Number	Last Name	First Name	Middle Name		
Identification		Curtis	Matthew	Durkin		
Job Change Reasons Check ONE Only	01 New Hire 02 Promotion 03 Demotion 04 Status Change 05 Transfer 06 Reassignment 07 Salary Adjustment 08 Temporary Adjustment 09 Skill-Based Increase	11 Market-Based Increase 12 Classification Change 13 Work Week Change 14 Leave of Absence 15 FMLA LOA 16 Military LOA 17 Suspension 18 Inactive Temporary 19 Reinstatement 98 Performance Pay Adjustment	99 Other Job Change 20 Separation Reason: Check ONE Ouly	01 Resigned 02 Resigned No Rehire* 03 Terminated 04 Terminated No Rehire* 05 Retired 06 Work Complete 07 Deceased 08 Laid-Off *Requires City Manager Approval		
Job	Department		Work Phon	se/Ext.		
Information	41G010 Mayor And Co	ouncil	974-2043			
Enter Changes						
On Line	Position Number Titi	le	Ste	affing Level		
Below Current	100608 Cit	y Council Exec Assistant	0	Worker		
Information						
	Hourly Rate Salary	Grade Step Work Week En	nployee Class	FICA Exempt?		
	28.300 B)	B6 40 02	Standard/Exempt	N OASDI		
				N Medicare		
	Location Labor Distribution Attach Labor Distribution form for multiple labor distributions.					
	U40400 515	50 4100 4107		100%		
	Fun	d Dept Unit S	SubUnit Activity Funct	ion Rptg Percent		
System	Job Status	Job Begin Job End	Previous Action	Effective		
Generated Information	A Active	04/18/2004	07 Salary Adjus	tment 08/14/2011		
iniormation	FTE Base Week Curre	nt Hire Adjusted Service Benefit (	Category	Leave Category		
	1.000 40 07/1	3/2009 07/13/2009 01 Star	ndard (30+ hours)	01 Standard (40)		
Comments						
Approvals	Department Liaison	180/11 Date	HRD Compensation/Emplo	pyment Date		
	Department	Date	Director, Human Resource	s Department Date		
	Releasing Department (for Trans	fers) Date	City Manager/Other	Date		

HomeAway Vacation Rentals: 12/8/11 1:00 PM

How it Works Property Managers Community Help | Owner Login Advertise With Usl





Welcome to HomeAway - More than 260,000 vacation rentals to choose from!

HomeAway > Media Center > Press Releases > 2011 > HomeAway Appoints Meth Curbs as Director of

## HomeAway Appoints Matt Curtis as Director of Government Relations

Former Communications Director for Austin Mayor Joins Company to Focus Efforts on Creating Fair Rental Regulations in Municipalities Across the Country

AUSTIN, Texas, December 1, 2011 — HomeAway, Inc. (NASDAQ: AWAY), the worldwide leader in online vacation rentals, today announced the appointment of Matt Curtis to the position of director of government relations. In this role, Curtis manages all aspects of government relations, with a focus on developing strategy and implementation for cities to fairly regulate and benefit from the vacation rental industry while protecting the interest of property owners and travelers.

Curtis, who served as communications director for Austin Mayor Lee Leffingwell and Mayor Will Wynn, was the political advisor and communication strategists on issues related to transportation, community relations and economic development. In this role, Curtis successfully managed projects including Austin's downtown convention center hotel, the 2009 bond election and the recruitment of Facebook to Austin.

"HomeAway is fortunate to fill this position with someone who has years of experience working with cities and implementing progressive initiatives that benefit communities," says Brian Sharples, CEO of HomeAway. "Matt's arrival at HomeAway demonstrates our commitment to establish the vacation rental industry as a mainstream alternative to hotels, our goal of finding a workable and balanced solution with municipalities that is tax compliant and our commitment to protect our customers' best interest so they may rent what they own and travel as they desire."

Prior to his position as director of communications for Mayor Lee Leffingwell, Curtis served as the assistant director of business and community development for Capital Metro. In this position, Curtis managed the community involvement department, creating campaigns to support the region's first commuter rail line.

For information contact.
Eileen Buesing
Senior Director of Public Relations
HomeAway, Inc.
Office- 512-505-1554
ebuesing@homeaway.com

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