



# Personnel Action

Printed: September 26, 2006 12:03:04

Prepared:  /  /

Effective: 07/13/09

Entered: 1/10/09

<b>Employee Identification</b>	Social Security Number	Last Name	First Name	Middle Name
		<u>Curtis</u>	<u>MA++</u>	
<b>Job Change Reasons</b>	<input checked="" type="checkbox"/> 01 New Hire <input type="checkbox"/> 11 Market-Base Increase <input type="checkbox"/> 99 Other Job Change <input type="checkbox"/> 02 Promotion <input type="checkbox"/> 12 Classification Change <input type="checkbox"/> 20 Separation <input type="checkbox"/> 01 Resigned <input type="checkbox"/> 03 Demotion <input type="checkbox"/> 13 Work Week Change      Reason: <input type="checkbox"/> 02 Resigned -- No Rehire* <input type="checkbox"/> 04 Status Change <input type="checkbox"/> 14 Leave of Absence      Check <input type="checkbox"/> 03 Terminated <input type="checkbox"/> 05 Transfer <input type="checkbox"/> 15 FMLA LOA      Only <input type="checkbox"/> 04 Terminated -- No Rehire* <input type="checkbox"/> 06 Reassignment <input type="checkbox"/> 16 Military LOA <input type="checkbox"/> 05 Retired <input type="checkbox"/> 07 Salary Adjustment <input type="checkbox"/> 17 Suspension <input type="checkbox"/> 06 Work Complete <input type="checkbox"/> 08 Temporary Adjustment <input type="checkbox"/> 18 Inactive Temporary <input type="checkbox"/> 07 Deceased <input type="checkbox"/> 09 Skill-Based Increase <input type="checkbox"/> 19 Reinstatement <input type="checkbox"/> 08 Laid-Off <input type="checkbox"/> 10 Longevity Increase <input type="checkbox"/> 98 Performance Pay Adjustment      *Requires City Manager Approval			
<b>Job Information</b>	Department		Work Phone/Ext.	
Enter Changes On Line Below Current Information	<u>416010</u> <u>MAyor and Council</u>			
	Position Number	Title	Staffing Level	
	<u>100608</u>	<u>City Council Exec ASST.</u>	<u>01</u> <u>worker</u>	
	Hourly Rate	Salary Grade	Step	Work Week
	<u>23.75</u>	<u>B B 6</u>		<u>40</u>
				Employee Class
				<u>02 Standard Exempt</u>
				FICA Exempt
				<input type="checkbox"/> OASDI <input type="checkbox"/> Medicare
	Location	Labor Distribution	Attach Labor Distribution form for multiple labor distributions.	
	<u>040400</u>	<u>5150</u> <u>4100</u> <u>4107</u>		
		Fund	Dept	Unit
<b>System Generated Information</b>	Job Status	Job Begin	Job End	Previous Action
	FTE	Base Week	Current Hire	Adjusted Service
				Benefit Category
				Leave Category
<b>Comments</b>				
<b>Approvals</b>	<p><u>Reedy Moore</u> <u>6/30/09</u></p> <p>Department Liaison _____ Date _____</p> <p>Department _____ Date _____</p> <p>Releasing Department (for Transfers) _____ Date _____</p> <p>HRO Compensation/Employment _____ Date _____</p> <p><u>Charles Paul</u> <u>7/1/09</u></p> <p>Director, Human Resources Department _____ Date _____</p> <p>City Manager/Other _____ Date _____</p>			



# City of Austin

Founded by Congress, Republic of Texas, 1839  
P.O. Box 1088, Austin, Texas 78767

June 24, 2009

To: Randy Moore

From: Lee Leffingwell

Re: Salaries

Below is the hourly wage for each employee in my office and begin date:

[REDACTED]

Matt Curtis

\$23.75

July 13, 2009

Thanks for your assistance.

*Lee Leffingwell*



# Personnel Action

Printed: August 04, 2011 03:45:43

Prepared: / /

Effective: 08/14/11

Entered: 8/18/11

<b>Employee Identification</b>	<i>Social Security Number</i>	<i>Last Name</i>	<i>First Name</i>	<i>Middle Name</i>
		Curtis	Matthew	Durkin
<b>Job Change Reasons</b> <i>Check ONE Only</i>	<input type="checkbox"/> 01 New Hire <input type="checkbox"/> 11 Market-Based Increase <input type="checkbox"/> 99 Other Job Change <input type="checkbox"/> 02 Promotion <input type="checkbox"/> 12 Classification Change <input type="checkbox"/> 20 Separation <input type="checkbox"/> 01 Resigned <input type="checkbox"/> 03 Demotion <input type="checkbox"/> 13 Work Week Change      Reason: <input type="checkbox"/> 02 Resigned -- No Rehire* <input type="checkbox"/> 04 Status Change <input type="checkbox"/> 14 Leave of Absence <i>Check ONE Only</i> <input type="checkbox"/> 03 Terminated <input type="checkbox"/> 05 Transfer <input type="checkbox"/> 15 FMLA LOA <input type="checkbox"/> 04 Terminated -- No Rehire* <input type="checkbox"/> 06 Reassignment <input type="checkbox"/> 16 Military LOA <input type="checkbox"/> 05 Retired <input checked="" type="checkbox"/> 07 Salary Adjustment <input type="checkbox"/> 17 Suspension <input type="checkbox"/> 06 Work Complete <input type="checkbox"/> 08 Temporary Adjustment <input type="checkbox"/> 18 Inactive Temporary <input type="checkbox"/> 07 Deceased <input type="checkbox"/> 09 Skill-Based Increase <input type="checkbox"/> 19 Reinstatement <input type="checkbox"/> 08 Laid-Off <input type="checkbox"/> 10 Longevity Increase <input type="checkbox"/> 98 Performance Pay Adjustment      *Requires City Manager Approval			
	<b>Job Information</b> <i>Enter Changes On Line Below Current Information</i>	<i>Department</i>		<i>Work Phone/Ext.</i>
	41G010 Mayor And Council		974-2043	
	<i>Position Number</i>	<i>Title</i>	<i>Staffing Level</i>	
	100608	City Council Exec Assistant	01 Worker	
	<i>Hourly Rate</i>	<i>Salary Grade</i>	<i>Step</i>	<i>Work Week</i>
	24.340	BB6		40
	<u>28.30</u>			
	<i>Employee Class</i>		<i>FICA Exempt?</i>	
	02 Standard/Exempt		<input type="checkbox"/> N OASDI	
			<input type="checkbox"/> N Medicare	
	<i>Location</i>	<i>Labor Distribution</i>		
	U40400	5150 4100 4107 100%		
		<i>Fund</i>	<i>Dept</i>	<i>Unit</i>
<b>System Generated Information</b>	<i>Job Status</i>	<i>Job Begin</i>	<i>Job End</i>	<i>Previous Action</i>
	A Active	04/18/2004		84 Across The Board Inc Load
	<i>FTE</i>	<i>Base Week</i>	<i>Current Hire</i>	<i>Adjusted Service</i>
	1.000	40	07/13/2009	07/13/2009
	<i>Benefit Category</i>		<i>Leave Category</i>	
	01 Standard (30+ hours)		01 Standard (40)	
<b>Comments</b>	Salary Adjustment per attached memo			
<b>Approvals</b>	<p><u>Randy Moore</u> <u>8/18/11</u></p> <p>Department Liaison Date HRD Compensation/Employment Date</p> <p>Department Date Director, Human Resources Department Date</p> <p>Releasing Department (for Transfers) Date City Manager/Other Date</p>			

**Employee Identification**

<b>Social Security Number</b>	<b>Last Name</b>	<b>First Name</b>	<b>Middle Name</b>
	Curtis	Matthew	Durkin

**Job Change Reasons**  
*Check ONE Only*

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> 01 New Hire             | <input type="checkbox"/> 11 Market-Based Increase      | <input type="checkbox"/> 99 Other Job Change               |
| <input type="checkbox"/> 02 Promotion            | <input type="checkbox"/> 12 Classification Change      | <input checked="" type="checkbox"/> 20 Separation          |
| <input type="checkbox"/> 03 Demotion             | <input type="checkbox"/> 13 Work Week Change           | <input checked="" type="checkbox"/> 01 Resigned            |
| <input type="checkbox"/> 04 Status Change        | <input type="checkbox"/> 14 Leave of Absence           | Reason: <input type="checkbox"/> 02 Resigned -- No Rehire* |
| <input type="checkbox"/> 05 Transfer             | <input type="checkbox"/> 15 FMLA LOA                   | <input type="checkbox"/> 03 Terminated                     |
| <input type="checkbox"/> 06 Reassignment         | <input type="checkbox"/> 16 Military LOA               | <input type="checkbox"/> 04 Terminated -- No Rehire*       |
| <input type="checkbox"/> 07 Salary Adjustment    | <input type="checkbox"/> 17 Suspension                 | <input type="checkbox"/> 05 Retired                        |
| <input type="checkbox"/> 08 Temporary Adjustment | <input type="checkbox"/> 18 Inactive Temporary         | <input type="checkbox"/> 06 Work Complete                  |
| <input type="checkbox"/> 09 Skill-Based Increase | <input type="checkbox"/> 19 Reinstatement              | <input type="checkbox"/> 07 Deceased                       |
| <input type="checkbox"/> 10 Longevity Increase   | <input type="checkbox"/> 98 Performance Pay Adjustment | <input type="checkbox"/> 08 Laid-Off                       |
- \*Requires City Manager Approval

**Job Information**  
*Enter Changes On Line Below Current Information*

<b>Department</b>		<b>Work Phone/Ext.</b>	
41G010	Mayor And Council	974-2043	
<b>Position Number</b>		<b>Title</b>	
100608	City Council Exec Assistant	01 Worker	
<b>Hourly Rate</b>	<b>Salary Grade</b>	<b>Step</b>	<b>Work Week</b>
28.300	BB6		40
<b>Employee Class</b>	<b>FICA Exempt?</b>		
02 Standard/Exempt	<input type="checkbox"/> OASDI		
	<input type="checkbox"/> Medicare		
<b>Location</b>		<b>Labor Distribution</b>	
U40400		5150 4100 4107 100%	
<b>Fund</b>		<b>Dept</b>	<b>Unit</b>

**System Generated Information**

<b>Job Status</b>	<b>Job Begin</b>	<b>Job End</b>	<b>Previous Action</b>	<b>Effective</b>
A Active	04/18/2004		07 Salary Adjustment	08/14/2011
<b>FTE</b>	<b>Base Week</b>	<b>Current Hire</b>	<b>Adjusted Service</b>	<b>Benefit Category</b>
1.000	40	07/13/2009	07/13/2009	01 Standard (30+ hours)
				<b>Leave Category</b>
				01 Standard (40)

**Comments**

**Approvals**

*Randy Moore 11/30/11*

_____ Department Liaison	_____ Date	_____ HRD Compensation/Employment	_____ Date
_____ Department	_____ Date	_____ Director, Human Resources Department	_____ Date
_____ Releasing Department (for Transfers)	_____ Date	_____ City Manager/Other	_____ Date


 

Welcome to HomeAway - More than 260,000 vacation rentals to choose from!

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## HomeAway Appoints Matt Curtis as Director of Government Relations

*Former Communications Director for Austin Mayor Joins Company to Focus Efforts on Creating Fair Rental Regulations in Municipalities Across the Country*

**AUSTIN, Texas, December 1, 2011** — HomeAway, Inc. (NASDAQ: AWAY), the worldwide leader in online vacation rentals, today announced the appointment of Matt Curtis to the position of director of government relations. In this role, Curtis manages all aspects of government relations, with a focus on developing strategy and implementation for cities to fairly regulate and benefit from the vacation rental industry while protecting the interest of property owners and travelers.

Curtis, who served as communications director for Austin Mayor Lee Leffingwell and Mayor Will Wynn, was the political advisor and communication strategists on issues related to transportation, community relations and economic development. In this role, Curtis successfully managed projects including Austin's downtown convention center hotel, the 2009 bond election and the recruitment of Facebook to Austin.

"HomeAway is fortunate to fill this position with someone who has years of experience working with cities and implementing progressive initiatives that benefit communities," says Brian Sharples, CEO of HomeAway. "Matt's arrival at HomeAway demonstrates our commitment to establish the vacation rental industry as a mainstream alternative to hotels, our goal of finding a workable and balanced solution with municipalities that is tax compliant and our commitment to protect our customers' best interest so they may rent what they own and travel as they desire."

Prior to his position as director of communications for Mayor Lee Leffingwell, Curtis served as the assistant director of business and community development for Capital Metro. In this position, Curtis managed the community involvement department, creating campaigns to support the region's first commuter rail line.

For information contact:  
 Eileen Buesing  
 Senior Director of Public Relations  
 HomeAway, Inc.  
 Office- 512-505-1554  
[ebuesing@homeaway.com](mailto:ebuesing@homeaway.com)

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