

# FIVE

## GOOD REASONS WHY YOU SHOULD SUPPORT A HYBRID CITY COUNCIL



1. WHAT IS IT? A HYBRID CITY COUNCIL PROVIDES REPRESENTATION FOR EIGHT SINGLE-MEMBER DISTRICTS, TWO AT-LARGE SEATS, AND THE MAYOR.

Based on extensive analysis from leading experts, social science research, and recommended by nearly half of Austin's Charter Revision Committee, a hybrid city council is designed to be fair today and fair tomorrow.

2. YOU WILL VOTE FOR NEIGHBORHOOD AND MULTIPLE CITYWIDE COUNCIL MEMBERS TO LOOK OUT FOR YOUR INTERESTS.

In a city as diverse as Austin, fair political representation must be about more than geography. A hybrid city council provides the best opportunity for dispersed minority and identity groups to achieve representation and for your voice to be heard.

3. UNLIKE THE 10-1 PLAN, UNDER THE HYBRID SYSTEM YOU WILL HAVE THE OPPORTUNITY TO VOTE FOR FOUR CITY COUNCIL MEMBERS ON ELECTION DAY, NOT JUST TWO.

Austin voters like being able to vote for more than just one or two people. Under the existing at-large system, Austin voters currently vote for every member of the city council regardless of where they live. A hybrid approach strikes a balance between this benefit and the advantages of geographic representation.

4. CITIES LIKE AUSTIN THRIVE WITH HYBRID REPRESENTATION.

Boston, Houston, Corpus Christi and many other cities have embraced a hybrid system and enjoy diverse representation on their city council. Meanwhile San Antonio's single-member district structure dilutes Latino influence, despite its 63% Latino population. With Austin's growing and dispersed minority populations, a hybrid city council improves equitable access to representation.

5. A HYBRID SYSTEM IS OUR BEST OPPORTUNITY FOR CHANGE.

Change is hard, but necessary. Any new system should address past injustices, sustain Austin's rapid growth and protect against uncertainty. A hybrid system provides the opportunity to balance what works in an at-large system while embracing strong support for change. A hybrid is not just a compromise - it is a system that ensures fair representation for all Austinites, now and in the future.

## GET THE FACTS:

<http://fairdistricts.org>

<https://www.facebook.com/AustinitesForFairGeographicRepresentation>

Fair today. Fair tomorrow.

