



**DRAFT HIGH LEVEL TIMELINE
SELECTION OF CEO AND/OR ACTING**

**FOR DISCUSSION PURPOSES ONLY
SUCCESSION COMMITTEE
MAY 15, 2023**

The following suggests the processes and timelines for the selection of the new CEO and/or Acting for Central Health, for discussion by the Central Health Succession Committee:

This high level timeline is intended as a beginning point for discussion, does not include all steps, and is expected to be updated based on guidance from the search firm, once selected.

Step 1: Search Firm Solicitation: May to June 2023

- Succession Committee input on search firm Scope of Work
- Issuance of RFP and solicitation of search firm
- Board approval of search firm selection per subcommittee recommendation

Step 2: Search Firm Process: July to December 2023

- Community and stakeholder input on CEO desired values, competencies
 - Succession committee defines (with Board) the mechanisms for community and stakeholder groups (e.g. surveys, website submissions, advisory group meetings etc)
- Committee solicits search firm guidance on processes
- Subcommittee vets candidate pool
- Board invited to participate in successful candidate interviews
- Stakeholder processes determined

Step 3: Acting CEO or Acting Administrator: August to September 2023 (Determination) EXEC SESSION

- Determine processes for naming Acting CEO or Acting Administrator
- Make determination whether needed, after consultation with the search firm on timelines

Goal: Selection of CEO or naming of Acting by Fall 2023, with sufficient transition time