

**From:** Mackenzie-Anne Kelly [REDACTED]  
**Subject:** Fwd: Human Rights Commission  
**Date:** July 6, 2023 at 2:06 PM  
**To:** Ken Martin ken@theaustinbulldog.org

MK

----- Forwarded message -----

**From:** Kelly, Mackenzie <[Mackenzie.Kelly@austintexas.gov](mailto:Mackenzie.Kelly@austintexas.gov)>  
**Date:** Thu, Jul 6, 2023 at 2:06 PM  
**Subject:** Fwd: Human Rights Commission  
**To:** [mackenziekelly@gmail.com](mailto:mackenziekelly@gmail.com) <[mackenziekelly@gmail.com](mailto:mackenziekelly@gmail.com)>

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**From:** Hayslett, Victoria <[Victoria.Hayslett@austintexas.gov](mailto:Victoria.Hayslett@austintexas.gov)>  
**Sent:** Thursday, July 6, 2023 10:43:38 AM  
**To:** Saldana, Tamela <[Tamela.Saldana@austintexas.gov](mailto:Tamela.Saldana@austintexas.gov)>; Kelly, Mackenzie <[Mackenzie.Kelly@austintexas.gov](mailto:Mackenzie.Kelly@austintexas.gov)>; Pantoja, Damian <[Damian.Pantoja@austintexas.gov](mailto:Damian.Pantoja@austintexas.gov)>  
**Cc:** McGregor, Thomas <[Thomas.McGregor@austintexas.gov](mailto:Thomas.McGregor@austintexas.gov)>; Parikakis, Eric <[Eric.Parikakis@austintexas.gov](mailto:Eric.Parikakis@austintexas.gov)>; Johnson, Emi <[Emi.Johnson@austintexas.gov](mailto:Emi.Johnson@austintexas.gov)>  
**Subject:** Re: Human Rights Commission

Good Morning Council Member Kelly,

As Tamela said, we became aware of the issue with the recommendation that was voted on by the HRC at their most recent meeting very shortly after the meeting.

Although the commission voted on this recommendation under item number six on the agenda, the posting language did not provide sufficient notice under TOMA and the vote should not have occurred. The Department will advise the Chair that the action taken on the improperly posted item is not valid and will not be provided to Council until it is properly posted with sufficient notice and time for the entire commission to review the documents.

We have also discussed providing additional TOMA training at a future meeting and are looking for additional resources for the commissioners.

We hope these actions will prevent issues like these from coming up again in the future. If you have any additional questions or concerns, please do not hesitate to reach out.

Regards,

Victoria Hayslett

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**From:** Saldana, Tamela <[Tamela.Saldana@austintexas.gov](mailto:Tamela.Saldana@austintexas.gov)>  
**Sent:** Wednesday, July 5, 2023 3:52 PM  
**To:** Kelly, Mackenzie <[Mackenzie.Kelly@austintexas.gov](mailto:Mackenzie.Kelly@austintexas.gov)>; Pantoja, Damian <[Damian.Pantoja@austintexas.gov](mailto:Damian.Pantoja@austintexas.gov)>; Hayslett, Victoria <[Victoria.Hayslett@austintexas.gov](mailto:Victoria.Hayslett@austintexas.gov)>  
**Cc:** McGregor, Thomas <[Thomas.McGregor@austintexas.gov](mailto:Thomas.McGregor@austintexas.gov)>; Parikakis, Eric <[Eric.Parikakis@austintexas.gov](mailto:Eric.Parikakis@austintexas.gov)>; Johnson, Emi <[Emi.Johnson@austintexas.gov](mailto:Emi.Johnson@austintexas.gov)>  
**Subject:** RE: Human Rights Commission

Hello Council Member Kelly,

Thank you for your inquiry. OCR was also concerned regarding the business order related to the HRC's Recommendation Number 20230626-002 and immediately reached out to the Clerk's Office as well as the Law Department. Based on our discussion with Law, they will provide us with guidance to follow up with the HRC Chair regarding TOMA concerns associated with the recommendation. I have added Victoria Hayslette with the Law Department to this email to provide additional insight on the follow up regarding the recommendation.

Please let me know if you have any additional questions.

Tamela

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**From:** Kelly, Mackenzie <[Mackenzie.Kelly@austintexas.gov](mailto:Mackenzie.Kelly@austintexas.gov)>  
**Sent:** Wednesday, July 5, 2023 3:54 PM  
**To:** Pantoja, Damian <[Damian.Pantoja@austintexas.gov](mailto:Damian.Pantoja@austintexas.gov)>; Saldana, Tamela <[Tamela.Saldana@austintexas.gov](mailto:Tamela.Saldana@austintexas.gov)>  
**Cc:** McGregor, Thomas <[Thomas.McGregor@austintexas.gov](mailto:Thomas.McGregor@austintexas.gov)>; Parikakis, Eric <[Eric.Parikakis@austintexas.gov](mailto:Eric.Parikakis@austintexas.gov)>  
**Subject:** Human Rights Commission

Hello Damian and Tamela,

I hope this email finds you well. I am writing to address a matter concerning the recent Human Rights Commission meeting held on June 26, 2023.

After listening to the meeting, I became aware of a recommendation identified as number 20230626-002. However, upon reviewing the agenda, I noticed that this particular item was not listed.

I am interested in obtaining information regarding the public posting of this recommendation before the vote took place, as well as the voting record of each commissioner. I am particularly curious to understand how this recommendation was discussed without being included as an agenda item. It is possible that I may have overlooked the location where this item was posted for public viewing.

Furthermore, it came to my attention that several commissioners mentioned not receiving a copy of the recommendation in advance, leading to its reading into the record during the meeting.

I would greatly appreciate your assistance in providing clarity on these matters.

Thank you for your attention to this request.

Kind regards,

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**Council Member Mackenzie Kelly | District 6**  
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